

Dear Readers,

Technology is all pervasive! This is true with individuals, organisations and society as a whole. Technology is an enabler and facilitates better performance with higher results. All the functional areas of management in an organization directly and indirectly use technology in different doses.

Human Resource Management and Development is one of the important functional areas of Management. In this knowledge economy, the role of Human Resource has become critical for every form of organization whether it is for profit or non profit. HRMS, HRIS, Dash Boards, HR Analytical tools, Artificial Intelligence, and Simulation are some of the important technology devices which facilitate better Human Resource Management and Development.

The other side of the coin is, technology has changed the whole way of our life. Every employee in every organization is influenced by technology both positively and negatively. It has become a challenge for the HR professionals to minimize the damage caused by technology and improve the performance of employees through better use technology. Managing stress and technology related problems have become a challenge for HR professionals. Employees themselves also have to learn to properly use technology for their work life balance.

This issue of AMBER focuses on Technology and Human Resource Management. The issue carries articles in related areas.

I thank the contributors for this volume, the Management of ABBS and the co-editor of this issue, Mr. Kiran.G for his sustained effort in seeing this issue the light of the day.

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Chief Editor